



January 2025

**Transportation/Site Development Engineer (P.E.)**  
**(\$80,000 to \$120,000 annual salary, depending on qualifications)**

Benton & Associates, Inc. (B&A) is a consulting engineering and land surveying firm of 40+ employees serving public and private clients throughout Illinois, Missouri, and the greater Midwest. After 50+ years in business, our employee-owned firm is looking to its future by recruiting both recent graduates and experienced professionals of a variety of backgrounds and skillsets.

B&A is seeking a candidate to fill a **full-time Transportation/Site Development Engineer (P.E.)** position located in either **Jacksonville, Illinois; Macomb, Illinois; Taylorville, Illinois; Kirksville, Missouri; or Rolla, Missouri**. The ideal candidate will have the ability to assist with the design development of a variety of infrastructure projects including roads, bridges, storm sewer collection systems, and site development. The ideal candidate will also quickly grow within B&A to become comfortable managing projects from inception through construction while continuously improving our relationships with our clients.

**Responsibilities**

- Produce engineering plans and specifications for roads, bridges, storm sewer collection systems, and site development.
- Assist in CADD production utilizing MicroStation and OpenRoads Designer software.
- Prepare planning reports and infographics.
- Collaborate with all levels and disciplines within B&A to effectively complete project tasks.
- Perform engineering calculations, analysis, and product specification development under the supervision of a project manager.
- Perform construction observation and contract administration duties.
- Communicate effectively with clients, funding agencies, sub-consultants, and construction contractors.

**Minimum Qualifications**

- B.S. in Civil Engineering.
- P.E. licensure in the State of Illinois or the ability to obtain an Illinois P.E. within 12 months of employment.
- 5+ years of experience in transportation and site development engineering.
- Experience with CADD software in developing infrastructure or building construction plans.
- Field and office experience related to topographic surveys, construction staking, and production of roadway plans.
- High proficiency with Microsoft Office applications.
- Experience and comfort working in a team environment with the ability to manage multiple projects and meet various project deadlines in a fast-paced work environment.
- Ability to quickly learn B&A business practices and effectively assist in managing client relationships through effective communication and delivery of quality work products.

**Ideal Qualifications**

- Experience utilizing MicroStation and OpenRoads Designer in infrastructure plan production.
- Experience producing roadway plans following IDOT and/or MoDOT policies and CADD standards.
- Experience with Autodesk Civil 3D or Revit.
- Prior participation within professional societies and organizations.
- Familiarity and comfort working with municipal clients and presenting at committee and council meetings.
- Demonstratable experience developing new client relationships and marketing service offerings.

Benton & Associates, Inc. strives to offer competitive salaries and performance incentives. Standard benefits for full-time employment include health and life insurance, flexible spending and health savings accounts, a generous 401k retirement plan, short- and long-term disability insurance, paid vacation and sick time off, seven (7) paid holidays, professional development and training, flexible work scheduling, and more. B&A's leadership recognizes the value each team member has in the firm's success and they aim to provide as much financial recognition to those contributions as possible.

Benton & Associates, Inc. is an equal opportunity employer. We are strongly committed to the recruitment, selection development, and promotion of all employees on individual merit. We continually seek to build and maintain a workforce that reflects the rich diversity of the population we serve. Our practice is to strive to provide equal employment, training, education, mentoring and advancement to all employees without regard to race, color, religion, gender, national origin, age, or disability. You are welcome to submit your resume at any time for consideration.

Resumes and applications may be submitted

**by email to:**

[info@bentonassociates.com](mailto:info@bentonassociates.com)

**or by mail to:**

Benton & Associates, Inc.  
1970 West Lafayette Avenue  
Jacksonville, Illinois 62650